

The Convention reconvened at 1:35 p.m., President Kinsey Robinson presiding.
... President Robinson bangs gavel ...

PRESIDENT ROBINSON: I call Thursday's afternoon session to order. By popular demand, there has been a request for a video to be run a second time.

... Video played ...

(Applause.)

At this time, I'd like to call Vice President Ziegler, Chairman of the Finance Committee to the podium to read Resolutions 13 and 24.

FINANCE COMMITTEE CHAIR ZIEGLER: Good afternoon. I'm a roofer and a waterproofer. And I worked on a roof for 26 years before I went to work for a union, went to work in the -- for the union. I was a union guy those whole 26 years. And I came in kicking and scratching. And a guy named Ron Boyer grabbed a hold of me and drug me into the office and said, You're working here. We want you. And I didn't want to come because I knew that I'd do to myself what no contractor could do to me, that I'd end up working 24/7, that I'd be on planes Sunday night flying to some place to take care of something that Mr. Robinson assigned me to.

So we're now into the meat and potatoes of this Convention. And I'd just like to end before I have the Secretary read this, in the 50 years I've been a union member, I've seen a lot of building trade guys, construction guys, Internationals go down. And they all went belly up before they went down. None of them said, I don't want to be whatever trade he was any more. They went broke. Then they went some place with their hat in their hand and went begging. And I'm here to tell you nobody cares about us, but us.

Resolution 13. The Finance Committee has met and heard testimony on Resolution 13 and its companion Resolutions 32, 46 and 58.

The Secretary will now read No. 13.

FINANCE COMMITTEE SECRETARY BICKFORD: Give me a hand for Vice President Doug Ziegler.

(Applause.)

Thank you. Resolution 13:

WHEREAS, the International Union continues to perform crucial functions for its affiliated subordinate bodies and membership; and

WHEREAS -- I'm screwed up here --

WHEREAS, even more than in the past, the members of this International Union now require the efforts, aid and support of the International Union and its staff to preserve and, where possible, improve benefits, terms and conditions of employment needed to maintain a decent standard of living; and
WHEREAS, the costs of operating the International Union continues to escalate; and

WHEREAS, the strength and integrity of the International Union is dependent on the ability to continue to provide and, where possible, expand the services being made available to the membership; and

WHEREAS, the life blood of this organization continues to be effective organizing of unorganized employees working in the jurisdiction of this union and that such organizing continues to command a significant part of our resources; and

WHEREAS, the best interests and future well-being of construction workers

in general remain based upon a strong and united labor movement; and WHEREAS, the existing funding mechanism must be reviewed and enhanced to insure the provision of necessary services and to effectively implement programs to serve the membership; and WHEREAS, additional funding would more effectively ensure a viable, strong and resourceful International Union for future years; NOW, THEREFORE, BE IT RESOLVED, that Article V, Section 12a of the International By-Laws shall be amended to read as follows:
Section 12a. Effective July 1, 2009 and thereafter each member of the International Union and/or a bargaining unit who is employed under an agreement to which the International Union or an affiliated subordinate body of the International is signatory or party shall pay monthly International Work Dues to the International, in addition to the per capita tax set out in Section 3(a) above, in an amount equal to \$0.11 per hour for each hour worked during the preceding month and effective July 1, 2014, \$0.13 per hour for each hour worked during the preceding month.
Mr. Chairman, the Committee has heard testimony, voted unanimously in favor, and I move for adoption of Resolution 13.

FINANCE COMMITTEE CHAIR ZIEGLER: Since this is a secret ballot vote, there won't be all in favor to say "aye" on this one or these next two.
Okay, I second it.

PRESIDENT ROBINSON: We have a motion and a second. On the question?
(No response.)
Okay, then we're going to move on to the reading of 24.

FINANCE COMMITTEE CHAIR ZIEGLER: Brother Robinson and Danley, along with Frank Massey and Bruce Pavlick of Legacy, who is our accountant, and the International Finance Committee worked long and hard on this next one because it was necessary. It's going to be, \$1.65 goes to the Burial Fund and 35 cents goes to the Convention Fund and without that money, there probably won't be as good a Convention next time.
The Finance Committee has met and has heard testimony on Resolution 13 -- oh no, 24, I'm sorry, and its companion Resolutions 34, 48 and 59 the Secretary will now read the Resolution No. 24.

FINANCE COMMITTEE SECRETARY BICKFORD: Resolution 24:
WHEREAS, it is the duty of the International Union to provide a range of services and maintain accounts on behalf of its members, including but not limited to the Convention Expense Fund and the International publication; and
WHEREAS, members and local unions rely on services provided by the International Union; and
WHEREAS, the International Convention is the vehicle to conduct the important business of the union; and
WHEREAS, there has been no increase in the minimum monthly rate of dues for many years.
NOW, THEREFORE, BE IT RESOLVED, that Article V, Section 3 and Section 3(a) of the International By-Laws be amended to read as follows:
Section 3. Each member shall pay the monthly rate of dues established by the Local Union which shall not be less than \$21 per month to defray the needs and requirements for operating expenses of the Local Union and the

obligations due to the International Union, provided, however, it shall not be a violation of this section for a Local Union to establish a rate of dues based on days or hours worked or on a percentage of earnings.

Notwithstanding anything to the contrary determined or fixed by an affiliated Local Union effective July 1, 2014, the dues to be paid by each member to his Local Union shall be the amount set forth in Subsection (a), which amount or the increased amount shall be applied by the Local Union in payment of the additional per capita tax required in Subsection(a).

Subsection 3(a). The monthly per capita tax payable to the International Union shall be as follows:

Commencing effective July 1, 2014, \$18.10.

Mr. Chairman, the Committee heard the testimony and voted unanimously in favor, and I move to adopt Resolution No. 24 as read.

FINANCE COMMITTEE CHAIR ZIEGLER: I second it.

PRESIDENT ROBINSON: You've heard the motion and the second. On the question?

I see a brother -- Orlando at Mic 2.

DELEGATE CASTELLON: I'm Orlando Castellon, Roofers Local 81, Oakland, California. I just rise in support of this Resolution 24 and also 13. I wanted to speak to the body about 24 as far as the Burial Fund benefit part. You see, this year, my father passed away -- my dad died and on behalf of every family that is -- that's left -- every family that's left here, you know, that doesn't really have nothing, we want -- our family and all the families across our great union want to thank you, the International, for providing that Burial Fund. And this resolution means a lot to my family and to all those who have lost a loved one. My father was Herbertito Castellon. His Membership number was 285405. He was a hot roofer. He was a good man. And I never had a chance to really work side by side with him because he retired early, but I miss him. And I thank you guys. And I'm in support of these resolutions.
(Applause.)

PRESIDENT ROBINSON: Thank you, Orlando for your heartfelt comments. You again have heard the motion. You heard the second. We've called for the question on both issues, I'm now going to call -- Mic 3. Excuse me.

DELEGATE ROWE: Robert Rowe out of Local 182, Cedar Rapids, Iowa. I stand in support of this Resolution 24 and 13. And it's just a comment that with the inflation the way it is. And everything is going up. And I just wanted the delegates in the room to consider if these resolutions don't pass how they'd feel if we'd have to take it into the mileage reimbursement for getting out here to make up the difference, or it would be the local's responsibility to take and bring these members to this fine delegation and Convention.
Thank you.

PRESIDENT ROBINSON: Thank you, Bob.
Anyone else on the question?
(No response.)

With that, I'm going to call the Election Committee out of retirement.

And I'm going to call on their able Chairman David Critchley to come to the podium.

(Applause.)

ELECTION COMMITTEE CHAIR CRITCHLEY: Okay. Good afternoon, Brothers and Sisters. We're going to go into starting the election. But before I do, I want to explain how it's going go. And also let you know the Committee will vote first and then the delegation will follow after that. But the way it's going to go is once it starts the doors will be locked no one will be able to leave or come in or out. So like I say, if you got your -- hopefully you're all ready to go, you got your green dues receipts ready to go because you're going to be called like that.

What we're going to do is guys you'll be called by locals, have your dues ready to go. Once you've got your dues, then you'll pass the blue curtain in the back of the room here because that's where the ballots -- I mean, the boxes are and the curtains where you are going to do your voting. You are going to literally get your -- go to the Sergeant-at-Arms, he's waving now in the back, that's where it's going to start.

From there, you'll show your dues to the gentleman in the back, the Committee at the table. They're going to stamp your dues, you'll get your ballot from them. The ballot will be initialed on the opposite side from the Committee only. No other marks on the ballot. So -- and there's also two resolutions that you are voting for, so be aware of that, gentlemen. Do not mark anything else other than your preference -- the boxes, that are set for you to mark. Again, don't mark anything else. It won't be counted. You got to have your dues. You are welcome to leave, but you won't be allowed back in until it is completed.

But before I start, I'm going to go over, make sure the box is empty, then once the box is empty, I'll lock it. I'll come back up here and let you know we're officially starting. The Committee will go through -- if you want to watch the Committee do what they're doing, because that's what you'll do, and then from there, we'll start the roll call. Secretary Danley will be calling and we'll go from there.

Are there any questions?

It's simple. Most of you guys have been through this time and time again, if not here, at your own local unions. So it's not rocket science.

The only thing I do ask, once you cast your ballot, come from behind that blue curtain. Come to your spot to start, you know, the talking. Do not talk back there. You are going to be asked to leave back there. No congregating. No talking. None of that.

So I want to keep this going as quick as we can so we can get back to the business at hand. And I'll be honest, so I can get back to the pool. All right?

So guys, let me go check the box. I'll ask a couple of my committee members to go with me to make sure the box is empty. And then from there, I'll come back, let you know we're officially starting. The Committee will vote first. Then the Secretary will call up the names by roll call and we're ready to go.

Are there any questions?

(No response.)

Are there any questions?

(No response.)

Are there any questions?

(Applause.)

Here's the attorney to add. And, Gentlemen, all six booths will be used. So there's six booths, all will be used. Again, nothing should be in the booths when you leave. When you enter, the only thing in that booth is going to be a pen. Do not leave anything in the booth. If there is anything in the booth, get one of the assistants. Don't you go in. Let one of my committee members get me, and then I'll come down.

And if there's anyone that needs help -- no one -- none of the committee members are going to help anybody inside that booth. So if you have any questions, ask before. And if there's anything that I have to get involved in, I'll be up here, just call for me and I'll be right down there.

Again, any questions?

(No response.)

Then I'm going to go check the booth -- the box. A couple committee guys come with me over there to witness the box.

... Election Committee Chairman Critchley verifies the boxes are empty and locked ...

I put the key in my pocket so I don't bend it. I got the key. Now, we will start with the committee voting. You've got to have your dues receipt, green, not a carbon copy. It's got to be green. The ballots are being handed to the Committee now by the Sergeant-at-Arms. Once they're opened, the Committee will officially start the vote. Just bear with us a couple minutes. I'm going to leave to go do my vote, and as soon as I come back, it's official, we're starting.

... Chairman Critchley proceeds to vote ...

Okay. Everybody see how easy that was? One more thing, once you cast your vote, fold your vote so it can fit into the box.

Any questions?

(No response.)

Any questions?

(No response.)

Any questions?

Then I'm going to turn it over to my second boss, Mr. Danley. He's going to handle the roll call.

SECRETARY-TREASURER DANLEY: Thank you, Mr. Chairman.

All right. The first thing, if I slaughter your name, I'm sorry. All right. Here we go.

Local 2:

Dennis Bello

Tom Brumitt

Dave Hamilton

Tom Hamilton

Dan Knight

Denny Marshall

John O'Connor

Dan O'Donnell

Bob Stanton

Gary Stepka

Bill Thurston

Local 4:

Dave Critchley

Rob Critchley

Tom Hall
Bill Millea
Ed Sembler
Local 8:
Danell Daniels
Piotr Wadolowski
Vito Parenti
Barry Schader
Nick Siciliano
Robert Ventura
William Wilmer
Hold it up, all right.
Ready to go again Sergeant-at-Arms? Okay? All Right.
Local 10:
Richard Silva
Nick Strauss
Local 11:
Ruben Barbosa
John Barron
Robert Burch
Kevin Coleman
Rich Coluzzi
Brian Dubin
Jeff Eppenstein
Rich Gabel
Larry Gnat
Travis Gorman
Brandon Grise
Marty Headtke
Rich Huffman
Mike Lafferty
Rich Mathis
Gary Menzel
Leslie Mezo
Gerardo Morales
Steve Oboikovitz
Steve Peters
Jim Querio
Mitch Terhaar
Glenn Waters
Ready, Eric? Yeah? All right. Here we go again.
Local 12:
Butch Davidson
William DeLeon
Kevin Guertin
Local 20:
Charles Cash
James Hadel
Kevin King
Matthew Lloyd
Gary McCubbin
Paul Post
Mike Pratt

Water Smith
Ready, Eric? All right. Here we go again.
Local 23:
Stephan Bergenham
Layne Marshall
Don O'Blenis
Charles Waddell
Local 26:
Marcus Bass
Jeff Lussow
Joe Pozzi
Local 27:
Dario Sifuentes
Local 32:
Mike Miller
Ready for some more, Eric? You want to hold them there?
All right. Here we go again.
Local 33:
Paul Bickford
Brian Brousseau
John Cannata
Joe Ferris
Wilfredo Hernandez
Mike Lally
Michael McKinnon
Robert Membrino
Ed Rolfe
All right. Here we go again.
Local 36:
Guadalupe Corral
Hector Drouaillet
Raul Duenas
Salvador Muniz
Armando Sainez
Jamie Silva
Cliff Smith
Local 37:
Fred Pollazzon
Ready?
Local 40:
Bruce Lau
Mike Nieve
Jose Padilla
Steve Tucker
Local 42:
Tim O'Brien
Robert Stockelman
Rodney Toole
Curtis Williams
Local 44:
William Franklin
Dale Henke
Chuck Lavelle

Chris Milliron
Russell Renkel
Michael Vasey
Local 49:
Ray Carpenter
James Dittimore
Russ Garnett
Darrell Hopkins, Sr.
Travis Hopkins
Bert Martin
Howard Nave
Keep 'em coming, Eric? Want some more?
Local 54:
Steve Arterburn
Paul Blaski
Steve Hurley
Tony Kimbrough
Local 58:
Dale Solano
Local 69:
Ed Lamb, Jr.
Steve Peterson
Eric, bring em on?
Local 70:
Kenneth Adkins
Joe Czech
John Tackett
Mark Woodward
Local 71:
Mike Brown
John Horn
Local 74:
John Bernas
Steve Kiebzak
Mark Leo
Ed Undercoffer
Local 75:
John Hayes
Local 81:
Dave Campos
Orlando Castellon
Cesar Esqueda
Alvaro Garcia
Francisco Garcia
Pat Milligan
Morgan Nolde
Carlos Opfermann
Salvador Perez
Doug Ziegler
All right, here we go again.
Local 86:
Marv Cochran, Jr.
Local 88:

Barb Dixon
Chris Carter
Joseph Wapinski
Local 91:
Moises Ruiz
Local 92:
Danny Stukins
Local 95:
Charles Clarque
Daniel Garcia
Ruben Hernandez
Robert Rios
Eric, is this all right?
Local 96:
Ben Anderson
Eric Anderson
Vance Anderson
Joseph Bayer
Robert Danley
Sam Good
Brian Hackbarth
Gene Harris
Robert Jackson
Peter Jaworski
Robert Menssen
Richard Tessier
All right. Here we go again.
Local 97:
James Hardig
Local 106:
William Alexander, III
Steve Barnes
Local 112:
Ray Wake
Local 119:
Oather Duncan
Darrell McQuilling
Karen Mercer
Glenn Irwin
Local 123:
Jordan Ritenour
Hey, Mikey, I've been practicing, just so you know.
Local 134:
Mike Fincher
Mike Kujawa
Jose Ramirez
Hey, Amen. Thank you, Brother.
Mikey, did you go through? Come on, I called your name off. I'm not going
to do it two times for you. It ain't gonna happen.
Local 142:
Robert Pearson
143:
Marcus Amey

Robert Whitaker
Local 147:
Chris Martin
Local 149:
Chris Arnold
Lee Bruner
Michael Chilcott
Robert Doyle
Chris Franko
Brian Gregg
John Johnson
Roger Lee
William Leon
James Micovich
Mark Peterson
Robert Peterson
Richard Yaworski.
Ready Frank? All right, here we go.
Local 150:
Jeff Hayes
Local 153:
Richard Geyer, IV
Matthew Thompson
Darren Witham
Local 154:
Sal Giovannello
John Keating
Tim Minnick
Local 162:
Raul Galaz
Modesto Gaxiola
Tom Nielsen
Local 176:
Don Cardwell
Mike Stiens
Local 182:
Robert Rowe
Local 185:
Dale Rose, Jr.
John Withrow
How are we looking?
Local 188:
William Porter
Matthew Sparks
Gary Zadai
Local 189:
Al Masura
Leo Masura
Kinsey Robinson
Want some more? Eric?
Local 195:
Gerald Crouse
Ron Haney

Kevin Milligan
James Sugrue
Local 200:
Bret Purkett
Local 203:
Dan Richardson, III
Local 210:
Marc Forsythe
Jack Lee
Dave Roach
Local 220:
Brent Beasley
William Bennett
John Gauthier
Aloha, Surf's up.
Local 221:
Vaughn Chong
Nephi Kaonohi
(Applause.)
Enrique Subiono
Local 241:
Tom Benjamin
Mike Rossi
Local 248:
Eric Elliott
Mike Heath

Mr. Chairman, that concludes the reading of all the delegates for the vote.

ELECTION COMMITTEE CHAIR CHRITCHLEY: Thank you, Mr. Secretary.

Now, guys just a couple more minutes. We have a couple more votes being taken. Once that's done, I'll make an announcement, did everybody have a chance to vote? But as of right now, we've just got a couple more guys to make their votes and once that's done, I'll close the voting. But I'll check with you first to make sure everybody has had a chance to vote just bear with us. Okay.

Okay, delegates, can I get your attention, please? Can we all come to your seats? Everybody to your seats, please. Good?

Okay. Don't forget, I'm going to ask the Sergeant-at-Arms now to seal off the back of the room. Don't let anybody beyond that blue curtain. First of all, did everybody have a chance to vote.

... Delegates answer "Yes"...

Everybody had a chance to vote?

... Delegates answer "Yes"...

Everybody had a chance to vote?

... Delegates answer "Yes"...

Voting is now closed. That is now sealed off.

What I'm going to do is I'm going to go to the back. I'm going to ask the Sergeant-of-Arms to move the box over to the table. Then I'll unlock the box, dump the ballots onto the table. Then I'm going to ask my Committee to start putting them in stacks of how they were voted. From there I'll do the count.

Once I have the count, I'll let you know how many ballots were cast, how many went where and give you the complete run down.

So at this time, voting is closed. I'm going to ask the Sergeant-of-Arms to move the box to the table. We're going to dump it out. I'll show you the empty box and then we'll go from there. Okay. Any questions.

(No response.)

Don't forget, once you leave, you're not coming back in.

Don't forget, once you leave, you are not coming back in.

I'm now going to open the box.

Jimmy, can I get one of the guys to open the voting booths to show that there's nothing in there and to make sure there's nothing in there.

I am now opening up the box.

I am now emptying the box.

Showing the box is empty.

FINANCE COMMITTEE DOUG ZIEGLER: I've been approached several times about how did you become Vice President, Doug? You're old and cantankerous and you piss everybody off.

(Laughter.)

Well, I'll tell you how I became Vice President. I was in a Local called 121 and the International came in and in all their wisdom, they decided to merge it into Local 81, and that really irritated me. And I wrote a lot of letters to every Council and every Local in the United States. And they sent this International Representative out to do all the paperwork and do the merger. And I destroyed that by pissing off everybody -- all the E-Board guys in Local 81. I had them so mad they were ready to string me up. And they said if those guys don't want to be in our Local, we don't want them.

And along came slow walking, smooth talking Robinson. And naturally he smoothed everything over. It was a done deal. There was nothing I could do about it.

So I'm out on a job. I'm the foreman running a crew. And it's a town called Sausalito. And if anybody's ever seen Sausalito, it's straight up and down. It's one of these roofs you could walk on it from the front, the back was eight stories. And one of the guys on my crew was a dairyman, a milker, a big guy, he had Popeye arms. And Kinsey came up to do some PR, if he could. Actually, I think he came to get me to sign the final check and I refused to sign it. But this guy snatches Kinsey up, hangs him over the edge of the roof and he says, Should I drop him, Doug? And I hesitated.

(Laughter.)

And I finally said, No. And he put him back on the roof. But that's how I became International Vice President. I saved Kinsey Robinson's life.

(Laughter and applause.)

I'd like to add, when I became First International Vice President, I'm at home and the phone rings. And it's this guy, and he says, Hey, Doug, I just read the magazine and you're the First International Vice President. If I dropped him, would you be the President?

(Laughter.)

Any way, that's a humorous story. I thought I'd share it.

(Applause.)

... Video played ...

(Applause.)

ELECTION COMMITTEE CHAIR CRITCHLEY: Okay. Brothers and Sisters, can I have your attention? Let me report on how everything went.

For Resolution No. 13, the yeses were 194 to 24 noes for Resolution 13.
(Applause.)

Resolution 24 was 199 yes, 19 no.

(Applause.)

Just for the record, a total of 250 ballots were made, 30 were unused, 120 were filled out -- I mean, 220 were filled out -- I am just looking for my -- and one -- we had one that was challenged. So that's basically it. Everybody had a chance to vote. The standings are like I said, 194 yes for Resolution No. 13; 24, no. Total of 218.

The same thing with Resolution 24. 199 yes; 19 no. Out of 218.

Any questions?

(No Response.)

At this time, Mr. President, first of all, I want to thank my Committee for a hell of a job guys. Thanks once again.

(Applause.)

Without you, it wouldn't have been possible.

But at this time, if there's no other business, I would ask that my Committee be dismissed.

PRESIDENT ROBINSON: Thank you, Chairman Critchley. And I also want to thank the entire Committee. They did double duty this week: Jimmy Querio, Mark Woodward, Oather Duncan, Alvaro Garcia, Matt Thompson, Nick Strauss, Armando Sainez, Chris Milliron and John Bernas. And thank you again. Great job.

(Applause.)

All those in favor of dismissing the Committee, signify by saying "aye."

(Chorus of ayes.)

Thank you.

ELECTION COMMITTEE CHAIR CRITCHLEY: Thanks, guys.

PRESIDENT ROBINSON: I'm now going to call on Secretary Ziegler one more time for a report on Resolution 25.

FINANCE COMMITTEE CHAIR ZIEGLER: The Finance Committee has met and heard testimony on Resolution 25 and its companion Resolutions 35, 49 and 60. The Secretary will now read the Resolution No. 25.

FINANCE COMMITTEE SECRETARY BICKFORD: Resolution 25:

WHEREAS, the International Union maintains a Burial Benefit Fund on behalf of its members in good standing; and

WHEREAS, the members and their families rely on Burial Benefits to assist them in defraying the cost of a decent and suitable burial; and

WHEREAS, the benefits paid on behalf of the deceased members have outpaced the contributions in recent years; and

WHEREAS, it is crucial that the proper funding is maintained to cover the current level of benefits provided to members; and

WHEREAS, there has been no general increase in the Burial Benefit tax since 1970; and

WHEREAS, the amount of the general benefit has increased from \$1,500 to \$5,000 or 333 percent since 1970.

NOW, THEREFORE, BE IT RESOLVED that Article IV, Section 1(a) of the International By-Laws be amended to read as follows:

Section 1(a). Effective July 1, 2014, the sum of \$2.90 per month shall be paid by each member for the Burial Benefit tax.

Mr. Chairman, the Committee heard the testimony and voted unanimously in favor of this, and I move for adoption of Resolution 25 as read.

FINANCE COMMITTEE CHAIR ZIEGLER: I second the motion.

PRESIDENT ROBINSON: You've heard the motion and the second on Resolution 25. On the question?

Brother at Mic 1.

DELEGATE CASTELLON: Orlando Castellon, Local 81. I would like to rise in support of Resolution 25.

PRESIDENT ROBINSON: Thank you. I appreciate it, Brother.

On the question? All those in favor, signify by saying "aye."

(Chorus of ayes.)

Opposed?

(No response.)

The ayes have it. And I believe that's the end of your resolutions.

FINANCE COMMITTEE CHAIR ZIEGLER: President Robinson, that concludes the business of the Finance Committee and I want to thank all those on my Committee: Leo Marsura, Local 189; Robert Stockelman, Local 42; Russ Garnett, Local 49; Nick Siciliano, Local 8; John Tackett, Local 70; Gary Menzel, Local 11; Charles Cash, Local 20; Layne Marshall, Local 23; and Gary Zadai, Local 188.

All my Committee members worked hard and it was somewhat confusing. One of my guys -- unnamed guys -- was late a couple times. But it was because I'd give a day and Mr. Danley would change it on me. I don't know why.

(Laughter.)

I didn't save his life.

(Laughter.)

Also, I'd like to announce that after this is over, go to the room over there where the girls work and I have your T-shirts.

That concludes the business and I'd like to ask us to be excused.

PRESIDENT ROBINSON: All those in favor of dismissing the Finance Committee, say so by saying "aye."

(Chorus of ayes.)

Thank you. Dismissed.

With that, we're going to move on to our first speaker this afternoon who is Bill Good. Bill is Executive Vice President of the National Roofing Contractors Association, the NRCA, a 4,000 member, 127-year-old organization headquartered in Rosemont, Illinois. Bill has held the position for 25 years, and previously served the NRCA in several other capacities.

He's a graduate of the University of Virginia, and holds an MBA from the University of Chicago. He has been very involved in the association community, having served as the chairman of the board of the Association Forum of Chicagoland and as an officer of the American Society of Association Executives.

Bill is also completing his seventh year as a member of the Board of Directors of Rebuilding Together, a national charity that completes about 10,000 projects a year for low-income homeowners and returning veterans. He's served as the organization's board chairman from 2010 to 2011.

Bill works closely with us on mutually beneficial legislative matters, craft training and safety issues. I appreciate the openness and the good working relationship we have been able to forge over these past seven years. Bill and his wife Sarah live in suburban Chicago. Please give a warm welcome to our friend and colleague, Bill Good. (Standing ovation.)

WILLIAM GOOD (Executive Vice President National Roofing Contractors Association): Good afternoon.

... Delegates respond with "Good Afternoon" ...

First of all, let me just say I'm glad you didn't have to do a recount.

(Laughter.)

President Robinson and distinguished leaders, delegates, guests, first of all, let me say I very much appreciate the opportunity to be here and to be with you this afternoon to share a few thoughts about the state of the industry and, you know, what we're doing, what our members, roofing contractors, are up to and what we're thinking about. But before I do that, let me tell you a couple of things by way of full disclosure.

First of all, I've always had a special fondness for this union because I'm a former member of it. I worked for four summers as a member of Local 11 back in Chicago back in the day, a day quite a few years ago. And I learned two important lessons in those first summers. The first lesson I learned is that you guys deserve way more credit than you get. And the second lesson I learned is that there is no such thing as a felt stretcher.

(Applause.)

It took me one day to figure that out. That would have been my first day. Also, by way of full disclosure, I want you to know I have a great deal of admiration for the guys up here -- for your leadership. You did good to re-elect them. I hope my saying that doesn't cause you to change your votes, but we've managed to develop an incredibly good working relationship, I think, over the years. And it's one that makes me very proud.

We don't always agree, but what we have managed to do is to disagree respectfully when we do disagree. And more important than that, we've learned how to focus our energy not on those areas of disagreement, but instead focus our energies on the areas where we do agree. And that's where I want to address my remarks this afternoon.

So, first of all, we agree there are benefits to NRCA members, to roofing contractors to become signatory contractors. And we agree that those benefits are not very well understood. They include having well-trained workers, a good workforce, having excellent training programs. They include having a good health insurance program. And they include having one of the finest retirement programs, pension programs, not only in the construction industry, but in all of organized labor.

A couple of years ago -- with Kinsey's help, we created an entity that we call our Union Contractors Council within NRCA. It's a group of signatory contractors that get together a couple times a year now and they put a program on every year at our Convention. And they talk about the reasons that they're signatory contractors, why they joined, what they see as the benefits. And it's a story, I think, that we just need to keep telling.

We also agree that the industry needs to keep hiring qualified workers and we need to keep finding qualified workers. I think one of the areas where we are incredibly close on is the need for reforming immigration policy in this country. We have an immigration policy that's broken, a system

that's not working right. Our members need to have a source of labor. And we know that that's an opportunity, I think, for this union to attract some new members, too, if we do it intelligently. So we've got a great opportunity, I believe, to do that.

I read a study not too long ago that said the construction industry in the U.S. is going to need to add 200,000 new workers over the course of the next 10 years. And if that's true, we need to think about new and different ways to find those workers, figure out where they're going to come from. Because the traditional ways that we're used to doing -- to doing that just haven't been working as well as they should.

So programs like Helmets to Hardhats, I think, provide a neat opportunity for us. Getting into high schools and getting into vocational schools and telling the story of the career opportunities in our industry, I think, is important. And, again, looking at our national immigration policy I think affords us a really good opportunity to begin to deal with that.

We also agree the industry needs more training and different kinds of training. The kinds of materials that we use in the industry today are way different from what I got trained to use back in the day when I was working on roofs in Chicago, far more complicated, far more complex and far more important to be able to do that.

In addition to that, we need to be trained in this industry, all of us, not just on how to build roofs, because most of us know how to do that; but we also need to be trained on leadership skills and communication skills and team building skills. Because our industry's customers, building owners and homeowners, are looking for more information. They're looking for more help from their contractors and from their crews. Because the way that we are building roofs is far more complicated and far more important than ever before.

We also agree that we need to make this industry safer. We need to keep working at that. You know, back in the day, we worried about burns, we worried about torch fires. Thankfully those issues, while they have never gone away, are much reduced; but now we're looking at different kinds of risks on the job site.

We're looking at things like -- we've gotten a lot of reports in the last couple of years about accidents related to distracted driving, for example. We have a lot more injuries coming into the industry from material handling because the materials that we're using are bigger, heavier, more cumbersome and we're learning that as we move them around long distances on the roof, people are much more likely to get hurt. So there are lots of opportunities for us to understand more about safety and to focus more efforts and more resources into making our job sites safer.

We also agree and we've been able to work together on a number of important legislative initiatives in Washington, D.C. Jim Hadel has been a great ally of ours on a number of important issues. For example, we agree that having tax credits for energy conservation in buildings is an important thing. It helps the country save energy. It creates jobs in this industry. It's entirely positive and we've learned how to work really well together.

We also understand that our Affordable Care Act may have some unintended consequences, not only for your health insurance programs but for many of our members as well. And so we think we have an opportunity there to work for ways to improve that to be sure that your plans remain solid, and to make sure that our members are able to, and want to, continue to offer health insurance to their employees.

We also agree, by the way, that we haven't done a very good job telling the story about the good work that our industry does. A couple years ago, at an NRCA Board of Directors meeting, our President asked each of our Directors -- there's about 30 of them -- to stand up and just talk about one good thing that's happened to their company in the last 12 months. And they all started talking, not about how much money they made and not about the jobs that they did; but they all started talking about the charitable work that they did. And the stories were really kind of remarkable. Everybody in that room had a story to tell about doing work on a boys and girls club or doing work on a community center or organizing a food drive or helping a returning veteran.

And when I say "they" did that, that means, of course, you guys did that. And I'm quite certain that everybody in this room has had some experience doing those kinds of projects. They matter. They tell a great story about the big heart that this industry has. And I think, again, we have a great opportunity, collectively, to tell that story, to let our customers -- our industry's customers know about all the good things that go on in this industry every day.

So we agree on a lot. And I think we have a lot of opportunity to continue the kind of dialogue that we've been able to establish.

And the more difficult issue and the more difficult question then is why don't more contractors see all this and why don't more contractors become signatory contractors? And I'd just like to offer a couple thoughts about that for you.

One, I think, is there are too many contractors who simply don't know what's available. They don't understand the quality of the training programs that you have. They don't understand the nature and quality of the health insurance programs you have. And I think that's going to become increasingly important as contractors try to figure out what to do to comply with the Affordable Care Act. And they don't understand, I think, about your pension program. They read in the newspapers about -- or in the trade magazines about underfunded pension programs and they assume it applies to all of them. And, clearly, it doesn't. And I think questions help tell the story about the great -- the great programs that you have in place.

I was visiting with a nonunion contractor about a month ago and I asked him, what I always ask our members, which is, What keeps you up at night? And one of the things he said was, I can't find people. He said, I would add 20 guys tomorrow if I could find them; but he said, I know if I'm going to add 20 to my workforce, I need to hire 50. Because I'm going to lose the other 30 in the first 30 days that they're on the job. Now, if he knew that he could improve that retention rate by 10 percent, that pays for everything. I mean, that's a game changer for his company. And, again, I think that's a message that you need to deliver, and that we can help you deliver collectively.

The other reason I think that more contractors aren't becoming signatory contractors is that old perceptions die hard. This union, I think, has done a great job of changing. It's become truly a modern union and fits the times, I think, remarkably well. But that's a story that, again, that you need to tell, we need to tell and tell it over and over and over again. When we ask our members the question, What keeps you up at night? What are the things that you worry about? They usually -- when we get through it all, they usually fall into three categories.

First, they're worried about getting jobs. They're worried about getting

work. The economy is not where it needs to be yet, it's still a struggle in a lot of parts of the country to get work. It's very competitive. Especially big jobs, big expensive jobs are incredibly competitive in some markets. And so they worry about that. And they worry about how much longer their business can survive at lower levels of volume, lower levels of production.

We're seeing the time between sales getting done and work beginning shortened because building owners aren't making decisions as quickly as they used to and the backlog time has shrunk considerably. So they worry about that.

They worry about getting qualified workers. As I said, they're looking at all kinds of opportunities -- contractors are -- to find skilled workers. And then they're also worried about dealing with government regulation. They feel that some of the government agencies like OSHA and like the Immigration and Customs Enforcement are going after good contractors, not because they're not attempting to comply with the law; but rather, because they're more visible and they have deeper pockets. And they believe that they've become more punitive.

So if you think about it, those are the issues that we worry about. Those are all areas where you can help us and we can begin, I think, a much more interesting level of collaboration. You can help our contractors get work. You are the obvious source of qualified labor for this industry and you can help, as you have been, in dealing with government regulation.

So I think there are tremendous opportunities for us on all of those fronts. At the same time, I want you to know I don't look at all of this through rose-colored glasses. I understand that there are parts of the country where labor management relationships aren't great. I understand that there's been a lot of pressure, especially in the last several years, on wages and benefits in this industry. And I understand that there are a lot of unresolved issues that we need to get on the table and get talking about to make all of this collaboration work, but I'm still an optimist.

Our industry is creating new opportunities, it seems to me, every day. Building owners no longer think of the roof as the thing that keeps water out of their building. They now think of the roof as something that can contribute to energy conservation. It can capture storm water. It can add aesthetics to a big city. It can help preserve the environment. And it can last for a very long time if it's put on right the first time.

So the attention that we're getting now from building owners and architects and designers and consultants is at a level that I've never seen before. People are asking informed questions. They're trying to make better decisions about buying the best value that they can buy on their roof. A lot of owners just want an assurance that if they're going to pay for a good roof, that it's going to last them for a very long time.

And we've also seen a lot of new products come into the industry. We're now talking about making sure that this industry still is involved with rooftop solar installations and rooftop vegetative installations and all of the other things that will be coming as we move into new and different technologies.

So it's a good time to be in this industry. And it's a good time to reignite the relationship that we've had between your union and our association.

And let me conclude just by saying thanks. Thanks again for allowing me to share those brief thoughts with you.

Thanks for everything that you guys do every day to make this industry better. We, literally, couldn't do it without you, as you all know. And congratulations on another great Convention and all the best for the rest of the week.

Thank you very much.
(Standing ovation.)

PRESIDENT ROBINSON: Thank you, Bill.
I'll now call on Chairman Tom Pedrick of the Resolutions Committee to give a report on Resolution 18.

RESOLUTIONS COMMITTEE CHAIR PEDRICK: Okay the Resolution Committee has met and heard testimony on Resolution No. 18. Secretary Dan O'Donnell will now read Resolution No. 18.

RESOLUTIONS COMMITTEE SECRETARY O'DONNELL: Resolution 18:
WHEREAS, the United Union of Roofers, Waterproofers and Allied Workers has always worked closely with its signatory contractors for the betterment of our industry; and
WHEREAS, our signatory contractors provide our members with work opportunities; and
WHEREAS, many issues that affect both labor and management can be resolved outside of the collective bargaining process; and
WHEREAS, an open line of communication with our signatory contractors is beneficial to both parties and the roofing industry;
NOW, THEREFORE, BE IT RESOLVED, that the United Union of Roofers, Waterproofers and Allied Workers continue to embrace the concept of Labor/Management cooperation between the International Union, our local unions and our signatory contractors;
AND, BE IT FURTHER RESOLVED, that the International Union continue to nurture a lasting working relationship with the Union Contractors Council in an effort to work more closely with our management partners to advance the roofing and waterproofing industry.
The Committee heard testimony and voted unanimously in favor, Mr. Chairman. I move for adoption of Resolution No. 18 as read.

RESOLUTIONS COMMITTEE CHAIR PEDRICK: I second the motion.

PRESIDENT ROBINSON: You've heard the motion and the second on resolution 18. On the question? All those in favor, signify by saying "aye."

(Chorus of ayes.)

Opposed?

(No response.)

The ayes have it.

RESOLUTIONS COMMITTEE CHAIR PEDRICK: Kinsey, that concludes the Resolutions Committee's business. I'd like to recognize and thank the members of our Committee for a job well done.

They are as follows: Secretary Dan O'Donnell, Local 2, St. Louis, Missouri; Brent Beasley, Local 220, Orange County, California; Vaughn Chong, Local 221, Honolulu, Hawaii; Mark Peterson, Local 149, Detroit, Michigan; Steve Barnes, Local 106, Evansville, Indiana; Steve Tucker, Local 40, San Francisco, California; Marty Headtke, Local 11, Chicago, Illinois; Ray

Wake, Local 112, Springfield, Illinois; Pete Jaworski, Local 96, Minneapolis, Minnesota and Dan Richardson, Local 203, Binghamton, New York. Let's give them a nice round of applause. They did a great job. (Applause.)

PRESIDENT ROBINSON: All those in favor of excusing the Committee, signify by saying "aye."

(Chorus of ayes.)

You're excused and with our thanks. Thank you, Chairman Pedrick. Our final speaker of the afternoon is Bill Callahan. Bill is Executive Director of the Associated Roofing Contractors of the Bay Area Counties, Inc., a regional trade association representing union roofing contractors in 14 Metropolitan San Francisco Bay Area Counties. His duties include labor relations matters, serving on joint labor-management trust funds and committees and providing a wide range of professional and technical services to association members.

In 1999, Governor Gray Davis appointed Bill a Commissioner of the California Apprenticeship Council. The Council oversees California's 1,100 plus apprenticeship training programs, promulgates rules and regulations governing minimum wages and working conditions for the state's 70,000 apprentices, and develops and administers apprentice training standards. He served two four-year terms and was twice elected Chairman of the CAC.

Bill has served on a variety of committees for the National Roofing Contractors Association. His current assignments include the NRCA, University Operation Committee and the Union Contractors Council. The Union Contractors Council is made up of over 300 union contractors across the country, committed to improving labor and management relations, and quality and efficiency on the job site.

Dr. Callahan holds an M.A. and a Master's -- a Ph.D., from John Hopkins University and a B.A. from State University of New York at Stony Brook. He has been married for 39 years and has three children and two grandchildren. In his "spare time" he is an avid, although occasionally inept golfer, as he demonstrated yesterday at the Revere Country Club.

(Laughter.)

Please extend a warm welcome to Bill Callahan.

(Standing ovation.)

BILL CALLAHAN (Executive Director Associated Roofing Contractors of the Bay Area Counties): Thank you. I'm really glad to be here. I thank you for the kind introduction. And thank you for the applause. I mean, I haven't had an ovation like that since my wedding night.

(Laughter.)

So thanks a lot. I appreciate it, and I am honored to be here today. I've been at this 25 years now, which makes me, I guess, halfway to be eligible to sit on either side of the dais here.

(Laughter.)

I'm almost as old as Ziegler's boots. But over those 25 years, I've had the privilege of working with some really great union leaders, people like Earl Kruse and Bob Krul at the national level, Ron Boyer from Local 81, Stan Warren from Local 40 and, yes, even Dan Smith at Local 95 --

(Laughter.)

But I am really impressed and encouraged to by the current generation of Roofers Union leaders. You guys have responded to the hardest of times

with vision, dedication and courage and your efforts are beginning to pay off.

Those of you who know me and, surprisingly, there are actually a lot of you in this room that I have had the privilege to know over the years, know that I really believe in unions. My grandfather was a union organizer in New York in the 1920s and '30s. I know a little bit about black listing. It happened to him many times.

My father was a lifelong member of the Teacher's Union. I, myself, was a Machinist and a Teamster during my college days. And I still carry my Local 86 Teamsters card around to show to Doug every once in a while when he calls me a captain of industry, an elitist and the sorts of things he tends to call me. It comes in handy. It's dog-eared, but I have it.

When I completed my studies, I taught at a place called Ryder College in New Jersey. And the terms and conditions of my employment at Ryder were governed by a collective bargaining agreement between the faculty and the administration. One of the few unionized faculties in the United States and I was very proud of that.

Now, I work for employers, but I don't work for just any employers. I work for union employers.

(Applause.)

I wouldn't work for anybody else. The offers have been made, but they've been refused. I like working for union employers. I believe in them. I believe in unions. I think they're good guys. I think they care about their employee's safety and their health and their security and their futures. These are guys who don't simply impose their will and their whims on their workers, but they work with local unions for mutual benefit through collective bargaining.

I strongly believe in collective bargaining. It's a system that works. It works for everybody, but you wouldn't know that from the press that unions get today. The union movement, as you heard in great detail this morning from your excellent speakers, is under attack. Under attack like never before. Vicious, relentless attack. You are to blame, so the media tells us, for every societal ill imaginable, run away entitlements, bloated taxpayer pensions, the deficit. You name it, you are probably to blame for it. Even in the San Francisco Bay Area, which is a bastion of pro-union sentiment, public opinion is heavily skewed against the Bart workers who are threatening to strike.

These are guys who haven't had a raise in four years. But the prevailing sentiment, even in the Bay Area, is that they should shut up, settle for peanuts and be happy that they have jobs at all.

This is the world we live in, my friends. It's scary and it has to stop. Now, can we turn this around all by ourselves? Probably not, but we can do our part. And we are doing our part in the roofing industry and that's what I came to talk to you about for a few minutes today.

On the national level, the Roofers Union, over the years, has largely been a lone voice in the wilderness. Support and assistance from union roofing contractors has been sporadic at best. NRCA is out there, but NRCA is not an association of union roofing contractors. The majority of its members are nonunion. Sometimes we're on the same page, like fall protection or asphalt fumes, every once in awhile; but usually we're not.

Now, even if NRCA was an association of union contractors, we wouldn't always be agreeing on everything. Management and labor do have differences. We don't always agree and that's okay. It's natural. But what irked a

lot of my colleagues and our union contractor members was that too often when NRCA was not working with the International Union, it was taking positions and supporting policies that we perceived as antiunion and adverse to the interests of its union contractor members. We looked at this as wrong and totally unnecessary. It created tension within NRCA, it created tension between NRCA and the International Union.

So my colleagues and I set about to change it. It's taken quite a while but we have. And thanks to the work of local association execs like Rich Harvey of Philadelphia, Jim Biggam from Minneapolis, Bill McCue of Chicago, and yeah, even me. This situation has changed and has changed dramatically. NRCA has moved towards the center. I don't think you can fairly characterize the organization as antiunion any more. That's a big change. And, in fact, NRCA has supported our efforts to organize its union contractor members. It's given its blessing to a new entity within NRCA, the Union Contractors Council. It's an important development. Through the Union Contractors Council, we're making the voices of union contractors heard in NRCA. And I don't know any union contractors that are shy about saying how they feel.

We are establishing lines of communication and forming a national network of union roofing contractors. We need to organize to be effective and to be effective partners with the International Union. We meet regularly with Kinsey and the International Roofers Union leadership and we're working on ways to identify and advance common goals.

We're sharing information. We're sponsoring educational programs specifically geared to the needs of NRCA's union contractor members and they are unique needs. They're different from other contractor's needs. So far we've sponsored two programs at the International Roofing Expo, one on jurisdictional issues and the other on training. Next February, we're going to talk about expanding market opportunities for union roofing contractors and that's a very important topic. It's one that's easy to talk about, but hard to make happen. Because, as some of the speakers hinted at this morning, the old ways do not work in this strange new world. We need new approaches.

In my view, one of the reasons why it's hard to advance the union roofing industry as a whole is because we're too fractured. When I was taking my Poli-Sci courses in college, I learned a cliché, all politics is local. There's a lot of truth to that, but we can't let there be so much truth to that that it impedes the work that we have to do as an industry.

I think we need more top down leadership and authority from the International Roofers Union. Somebody has to call the strokes or we row in circles and get nowhere. We need to tear down artificial barriers that constrain roofing contractors from pursuing work opportunities wherever they can find them. We need to work together to expand the use of project labor agreements, to establish effective job targeting and market recovery programs and to police the industry through aggressive labor management compliance efforts.

We need to put aside parochialism and petty jealousies. We need to share. We need to share information. We need to share ideas. There's no reason to keep secrets about what's working in one area of the country. We need to share that. There's every reason to share it. Our future may depend on it. To paraphrase Ben Franklin, we must all hang together or assuredly we shall all hang separately.

Now, I am pleased to report that we are making progress. We're getting

our act together. And I'm really excited to be part of it. I am happy to be working with Kinsey Robinson and Bob Danley and Jim Hadel and even with your First International Vice President Doug Ziegler.

(Laughter and applause.)

You have -- you really do have a fine leadership team. If you give them the tools to succeed, they will not disappoint you. And for our part, the NRCA Union Contractors Council stands ready, willing, able and eager to help. Now, my old friend, Doug Ziegler, often refers to himself as just a dumb roofer. And I have members who say that they became roofing contractors because they have strong backs and weak minds. Those sentiments are funny because they are so far from the truth. There are a lot of really bright people in this industry. You can see them on this dais. Look around. They're all over this Convention floor. You work with them in your local areas. The contractors that you work with are a lot of smart people. We have brains. And you know what, nobody, I mean, nobody works harder than roofers. It's just the way it is.

(Applause.)

That's a pretty formidable combination. And it gives me a lot of optimism about the future of union roofing. I think better days are ahead. I want to be part of it. I hope to be part of it with you.

So thank you for inviting me to your Convention and for letting me share a few thoughts with you. It really has been an honor and a privilege.

Thanks.

(Standing ovation.)

PRESIDENT ROBINSON: Thank you, Bill. That was a great speech. And I think it typifies, really, what we have today. The relationships between us and our contractors and our union contractors associations. And I appreciate everything that you have done and the others from the union associations around the country to get the UCC going. And we were happy to adopt our resolution to verify that we're going to be right there with you going into the future.

We have a little short video.

... "Trunk monkey" video played ...

(Applause.)

I would like at this time to call on Chairman O'Brien to give us a report on Resolutions 1, 2 and 23.

REVISIONS COMMITTEE CHAIR O'BLENIS: The Revisions Committee has met and heard testimony on Resolution No. 1 and its companion resolution, No. 51. Mike Vasey, the Secretary, will now read Resolution No. 1.

REVISIONS COMMITTEE SECRETARY VASEY: Resolution No. 1:

WHEREAS, the International Executive Board has reviewed the International Constitution for the purpose of updating its language and terms and conditions, clarifying the duties, responsibilities and practices of affiliates, Officers and members, deleting or modifying obsolete articles and sections and bringing said Constitution into compliance with legal obligations and accepted practices and procedures; and

WHEREAS, the International Executive Board recommends the acceptance of such amendments, changes, deletions and clarifications;

NOW, THEREFORE, BE IT RESOLVED, that the amendments, changes, deletions and clarifications to the existing Constitution are in the best interests of

the International Union and should be adopted in accordance with the recommendation of the International Executive Board and the Constitution Committee.

Mr. Chairman, the Committee heard testimony and voted unanimously in favor of it, and I move for adoption of Resolution No. 1 as read.

REVISIONS COMMITTEE CHAIR O'BLENIS: Second.

PRESIDENT ROBINSON: You've heard the motion and the second. On the question? All those in favor signify by saying "aye."

(Chorus of ayes.)

Opposed?

(No response.)

The ayes have it.

REVISIONS COMMITTEE CHAIR O'BLENIS: The Revisions Committee has met and heard testimony on Resolution No. 2. Mike Vasey, the Secretary, will now read Resolution No. 2.

REVISIONS COMMITTEE SECRETARY VASEY: Resolution No. 2:

WHEREAS, the International Executive Board has reviewed the International By-Laws for the purpose of updating its language and terms and conditions, clarifying the duties, responsibilities and practices of affiliates, Officers and members, deleting or modifying obsolete articles and sections and bringing said By-Laws into compliance with legal obligations and accepted practices and procedures; and

WHEREAS, the International Executive Board recommends the acceptance of such amendments, changes, deletions and clarifications;

NOW, THEREFORE, BE IT RESOLVED, that the amendments, changes, deletions and clarifications to the existing By-Laws as reflected in the right-hand column are in the best interests of the International Union and should be adopted in accordance with the recommendation of the International Executive Board and the Constitution Committee.

Mr. Chairman, the Committee heard testimony and voted unanimously in favor of it, and I move for adoption of Resolution No. 2 as read.

REVISIONS COMMITTEE CHAIR O'BLENIS: Second.

PRESIDENT ROBINSON: Delegates, you've heard the motion and second. On the question? All those in favor signify by saying "aye."

(Chorus of ayes.)

Opposed?

(No response.)

The ayes have it.

REVISIONS COMMITTEE CHAIR O'BLENIS: The Revisions Committee has met and heard testimony on Resolution No. 23. Mike Vasey, Secretary, will now read Resolution No. 23.

REVISIONS COMMITTEE SECRETARY VASEY: Resolution No. 23:

WHEREAS, the ability to be elected to the position of an officer of the International Union is a right and privilege of every member in continuous good standing as stated in Article IV of the International Constitution; and WHEREAS, the experience and abilities of those members would be an asset to enhance the leadership qualities of the future officers of this

International Union; and

WHEREAS, the current language of our International Constitution permits retirees paying full per capita tax to serve as officers of this International Union; and

WHEREAS, this International Union and its future elected officers would be well served by expanding the opportunities for election to the position of an officer of this International Union to each and every member in continuous good standing for a period of five years prior to nomination; NOW, THEREFORE, BE IT RESOLVED, that Article IV of the International Constitution be amended to read as follows:

To be eligible for election to the position of an officer of this International Union, a candidate must be a member in continuous good standing in this International Union and paying full dues and per capita tax for a period of five years prior to his nomination for said office. He shall also be a citizen of the country in which the Local Union he represents is situated. To be a member in good standing, all dues and other outstanding obligations of such member must be paid on or before the last day of the third month after the due date; and such member shall not have been suspended or removed by action of any tribunal for misconduct or violation under the Constitution and these By-Laws or the Constitution and By-Laws of the Local Union of which he is a member.

Mr. Chairman, the Committee heard testimony and voted unanimously in favor of it, and I move for adoption of Resolution No. 23 as read.

REVISIONS COMMITTEE CHAIR O'BLENIS: Second.

PRESIDENT ROBINSON: You have heard the motion and second on Resolution 23. On the question?

All those in favor, please signify by saying "aye."

(Chorus of ayes.)

Opposed?

(No response.)

The ayes have it.

REVISIONS COMMITTEE CHAIR O'BLENIS: I would like to thank the members of the Revision Committee: Secretary, Mike Vasey, Local 44; Butch Davidson, Local 12; Jeff Eppenstein, Local 11; Dan Knight, Local 2; Steve Peterson, Local 69; Brett Purkett, Local 200; Robert Rios, Local 95; Chris Martin, Local 147; Charles Lavelle, Local 44; Rob Critchley, Local 4. And I would like for this Committee to be released.

PRESIDENT ROBINSON: All those in favor of releasing the Committee with the thanks of the Convention, signify by saying "aye."

(Chorus of ayes.)

You're released, sir. Thank you very much.

(Applause.)

Tony, can we just get one last short video and then Secretary-Treasurer Danley is going to take over.

... Video played ...

(Laughter and applause.)

SECRETARY-TREASURER DANLEY: I don't care that's disgusting.

All right. Just a couple of things. 6:00 o'clock for cocktails tonight in Concorde A, which I believe is out here in the main hallway going this way

and the dinner dance will be held in Rivoli, R-i-v-o-l-i A and B. That's it.

PRESIDENT ROBINSON: We're officially adjourned until 9:00 o'clock tomorrow. ... President Robinson bangs the gavel ...
... Whereupon the Convention session adjourned at 4:00 p.m. to reconvene on Friday, October 18, 2013 at 9:00 a.m. ...