The Fifth Session of the Twenty-Ninth Convention of the United Union of Roofers Waterproofers and Allied Workers, held in the Trinidad Pavilion of the Tropicana Resort, Las Vegas, Nevada, on October 12, 2018, at 9:30 a.m., International President Kinsey Robinson, presiding.

GENERAL PRESIDENT ROBINSON: Sergeant at Arms take charge of the doors. Please take your seats. (Banging of gavel.) I'll call the Friday morning session to order. And as promised because of the hard work that you put in yesterday, we'll get you through this in a hurry. (Applause.) I hope everybody enjoyed the banquet last night. I know I sure as hell did. (Applause.) You know, we had a great dinner. You know, the band was fantastic. Everybody danced up until the time they quit. The ladies had a good time, which is really important and we got to see Vice President Ziegler dance on the table again. (Applause.) Now think about it. He says, it's a photo op. (Laughter.) But think about this, that's pretty amazing for a guy that doesn't even drink. (Laughter and applause.) And how about those Eagles last night, 34, 13. (Applause.) Good for them in Philadelphia. What I'm gonna do, we're gonna start out. I'm gonna call on Richie Mathis, Chairman of the Entertainment Committee and he will be giving us the last report of this Convention. Richie.

ENTERTAINMENT COMMITTEE CHAIRMAN MATHIS: Thank you. This is gonna be brief. We know you want to get out of here, so I'm gonna call for my Secretary Jordan Ritenour.

ENTERTAINMENT COMMITTEE SECRETARY RITENOUR: Good morning fellas and gals, we'll go through this quick. Hey, Sunday, we were entertained by the Kokomos. They had pirates. And I know a lot of you fellas saw the pirates and the parrots and the magicians.
Monday, the gals and our other guests, they went and did the paint and picnic. And I've seen some of the artistic women we have, they may have a future in art and get that paint flowing in the right directions.

Tuesday, they went to a fabulous breathtaking scenery tour on the Southwestern Spirit tour.

Wednesday, was the highlight of our activities. Several folks went to the GlowZone. They were climbing walls, hanging on ropes. I'm not sure what all else they were doing, but there was some laser tag and it was a fabulous time.

I understand there was some Go Kart racing and some crashing. My understanding is there may have been some intentional crashing. Somebody was running people into walls, I don't know I'm not exactly sure.

There was also some shooting going on. There was a lot of pigeons broken. I can't speak for you guys, but for everyone that didn't break there was a blank in my gun. There was golfing, also. And I was told that there was not too many holes in ones, but there was a lot of bogeys.

Then Thursday, last night, the Zippers. As Mr. Robinson just spoke, they had us dancing the night away. And I'm not sure where Thaddeus is at. But Thaddeus without question, you were the leader on the dance floor. And I hear there's a show on TV that's looking for you.

Real quick, I'll go through the winners of the Go Kart, the sporting clay and the golf. In the qualifying events Enrique Garcia, Ron Martin, Matthew Sparks, Michael Spangenberg, Reglio Muniz, Aleidia Muniz, Steven Sawyer. Those were the qualifiers. And the main event. And this is I think where the crashing that was not unintentional, but maybe intentional in running some people into the wall, where this happened, it got a little more serious. Marcia Rowe, Frank Mora, Alicia Ellis, Lester Corpening, Eric Anderson, and I heard Eric may have been one of those people that was a little aggressive. And then, the winner of the entire event was Michael Spangenberg, so congratulations to those folks.

(Applause.)

And in the sporting clays, the high overall person was Steve Peterson with a 74. High overall lady was Rosa Rivera.

(Shout from the floor.)

There you go. High overall veteran was Bill Franklin.

High overall youth was Damian. Damian, forgive me if I get this wrong, but I believe it's Wadolowski.
Thank you.
The Class A winner was Rich Huffman. Second was Mark Conroy. Third was Sam Bloom. Sam tied with Derek Carrington, but the tie was broken by a series of events that narrowed it down to Sam.
And Class B was Alejandro Torres, David Herbrand, Dan O'Donnell was third. And that is not fixed, Dan, it was legitimate, I think.
Class C was Rachel Geyer.
(Applause.)
Second was Kevin Guertin and third was Bill Wilmer.
And then, finally, on the events, the golf winners and the last Convention, Mr. Robinson, there was some speculations that Mr. Stiens may have rigged the event.
(Laughter.)
So this year the first place winner, the team of Bryan Moody, Michael Morrison, Matt Johnson and Tom Johnson.
(Applause.)
Second place with Keith Vitkovich, John Barnhard, Richard Tessier and Marty Headtke.
In third place, the team that consisted of Mike Stiens, Bill Alexander, Fred G. and Tim O'Brien.
(Applause.)
Yeah, give all those folks a nice round of applause.
Mr. President, it would not be justified if we did not recognize our staff that put all this together: Yani Vargas, Valerie Buchannan, Erin McDermott, Frank Massey, and without question, Jamie Zimolong. Thank you to all those folks.
Mr. President.
(Applause.)

GENERAL PRESIDENT ROBINSON: Thank you Mr. Chairman and Secretary. It was a great report. It sounds like everybody had a lot of fun.
And at this time, I'd ask for a motion to excuse all the Committees of the Convention.
(Moved from the floor.)
Is there a second?
(Seconds from the floor.)
On the question?
(No response.)
All in favor, signify by saying aye.
(Chorus of ayes.)
Opposed?
(No response.)
And we excuse them with the thanks of the entire Convention.
(Applause.)
At this time, I'm gonna appoint the Site Selection Committee.
And the way the Constitution works as far as selecting the site
of your next Convention, it calls that we have a group of Vice
Presidents meet three years prior to the next Convention and
pick the site. And what we've done for the last two
Conventions, is also selected a Site Committee of the delegates
to meet with those Vice Presidents in Washington, D.C. at the
Legislative Conference three years prior to the Convention.
And the six gentlemen that will be on that Site Committee:
Nick Siciliano, Local 8.
(Applause.)
Nick Gechell, Local 74.
(Applause.)
Russ Garnett, 49.
(Applause.)
Morgan Nolde, 81.
(Applause.)
Gary Menzel, 11.
(Applause.)
And Kevin King, Local 20.
(Applause.)
So you fellows will be notified and that meeting will be set up.
You'll be meeting with Mr. Bickford's Committee and you will be
the ones that select the site of the next Convention. And don't
get Hawaii stuck in your craw somewhere because that isn't gonna
work.
With that I'll call on the Secretary Treasurer. He has some
reports and some different things he wants to take care of.

SECRETARY TREASURER HADEL: Just a couple housekeeping items.
Do not forget to put your knife in your check in luggage. I
believe that knife cost around $80, so make sure you put it in
the check luggage.
The second thing is: I wanted to bring this up yesterday
regarding the Opioid Resolution and the little brochures that
were passed ought out, those brochures are available and I
think there's some still in the back of the room, but if you
need them for your training centers or membership meetings
please reach out to Keith and he'll be able to provide you as
many as you need.
On a real serious note this morning, Brothers and Sisters, sometimes we fail to recognize some of the talent and capabilities of our members and officers in this room. And I'd like to take the opportunity at this time to show you a video that highlights a couple examples of that hidden talent. Please role the film.
(Whereupon, a video was presented.)
(Applause.)
You want to go ahead and roll the next video.
(Whereupon, a video was presented.)
(Applause.)

GENERAL PRESIDENT ROBINSON: So it's not all work. Do you have anything in addition to that, Mr. Secretary Treasurer?

SECRETARY TREASURER HADEL: I just want to reach out and thank our entire staff. And if you guys would honor me in giving them a great round of applause, because they worked their tails off for this whole Convention.
(Applause.)
The only other thing I'm gonna ask of you, I appreciate all the work of every delegate here. And it shows what can be accomplished with communication and debate and discussion. Five years from now, I'd like to see four to five more rows of delegates. That's all. Thank you.
(Applause.)

GENERAL PRESIDENT ROBINSON: After we close, I would like David Critchley and Nick Siciliano and Shawn McCullough to come up to the podium if you would. It would just take a minute.
(Applause.)
You don't have to come up right now. As soon as we close, David. Just a couple more minutes. I won't hold you long.
You know, on Monday morning, I promised that you would go home proud to have participated in this 2018 Convention. I said that deep in your hearts, you would know that you accomplished a task of making sure your Union remained strong and independent for years to come.

Now, I also asked God to bless this Convention and he has. He truly did.
We had great speakers from those that educated us like Mike Scott and Stuart Binstock to those that inspired us to be better persons and labor leaders like Colonel Sutherland, Ed Smith and Rich Trumka. People that spoke from here, from the gut.
This is my 11th Convention and it is by far the best and most productive.
I am most appreciative to all that have participated to make it the success it has been.
I thank our sponsors and guests, I thank our hard working staff here and back in Washington.
I thank John Martini for being here with us.
I thank Marlen and his crew back over here to the right of the stage.
Tammy and the gang backstage.
Steve our photographer and the many wait staff of the hotel that took care of our needs.
I thank your spouses for supporting you here and in your daily jobs back home. You spend countless hours away from your families on behalf of our members, and without the support of your spouses, it would be an impossible task.
I thank my wife Mona for putting up with me day and night.
Most of all, I want to thank the delegates in this room. You acted with respect and dignity in handling the business of our Union.
You did roll up your sleeves. You did work hard. And you did work together. And committed us to a plan of long lasting prosperity.
Thank you. Thank you. Thank you. God bless our members and God bless our Union. The 2018 Convention is officially adjourned.
... President Robinson bangs the gavel ...
... Whereupon, the Convention session adjourned sine die ...